

ColorMatrix Europe Limited - Modern Slavery and Human Trafficking Statement

This statement has been published in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of ColorMatrix Europe Limited (“ColorMatrix”) and covers the 2025 financial year.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

Update on last year; Risk – Identify, Assess, Mitigate, Monitor

In our previous statements ColorMatrix committed to identifying and mitigating risk through our supply chain and improving our internal controls.

During 2025, the business progressed this commitment by enhancing its risk-based supplier management processes including the further development and refinement of prioritization methodologies and the use of internal expertise and third-party tools to support risk identification and evaluation. Additionally, the Sourcing Team received training in these processes, performed risk mitigation actions, Supplier Code of Conduct engagement with legacy suppliers, and increased sustainability assessment coverage of key suppliers.

Organisational structure

ColorMatrix Europe Limited are global innovators in advanced material solutions that are engineered to improve the performance, processing, aesthetics and sustainability of plastic products. Its site in Knowsley UK employs ~109 associates within manufacturing, technology, regulatory, marketing and administration with sales supplying customers and affiliates within locations based within Europe, the Americas, the Middle east, Asia and Africa.

ColorMatrix Europe Limited is a wholly owned indirect subsidiary of Avient Corporation, a U.S. publicly-traded corporation listed on the New York Stock Exchange with global headquarters in Avon Lake, Ohio, United States. ColorMatrix is part of the Color, Additives and Inks segment.

Avient and its global direct and indirect subsidiaries and affiliates, including ColorMatrix (“Avient”), are intermediate suppliers of specialty polymers and related raw materials designed to meet the specifications of its manufacturing customers. Avient does not manufacture or sell totally finished articles to be sold as consumer goods. In sourcing its own raw materials and in distributing products manufactured by others, Avient is required to meet the specifications prescribed by its customers.

More information about Avient and its locations can be found on our website – <https://www.avient.com>

Our policies on slavery and human trafficking

The Avient Code of Conduct establishes a clear set of ethical and behavioral standards for the employees of Avient for our business conduct. We strive to uphold a consistent global standard of ethical conduct, while respecting the cultures and business practices of the countries and local communities with which we interact.

Avient forbids any form of forced labor or human trafficking in connection with Avient's business and we expect our suppliers, agents, and distributors to prohibit the same. We also strive to use supply chain partners whose sources and processes respect basic human rights, and whose trade does not directly or indirectly cause human rights violations, wherever they are.

A full copy of Avient's Code of Conduct is available in over 20 languages and can be found [here](#):

Avient's Policy on Human Rights can be found [here](#)

Avient expects its suppliers to respect fundamental human and labor rights and to operate in compliance with applicable laws and regulations. Avient supports efforts to prevent human rights abuses within the supply chain and conducts business in a manner intended to avoid knowingly contributing to such abuses. Forced labor, child labor, and human trafficking are strictly prohibited.

Avient Supplier Code of Conduct ([here](#))

Training

To mitigate against the risk of non-compliance with our policy, Avient requires all associates to complete mandatory Code of Conduct training. Furthermore, based on assessment of global risk areas, we supplement training to certain functions/groups to provide deeper dives and reinforcement on certain topics, including but not limited to the topic of human rights.

In 2025, Avient Global Sourcing Team members responsible for managing relationships with key suppliers completed training and education on Avient's sourcing risk management methodology, including sustainability assessment processes.

Avient strives to uphold a consistent global standard of ethical conduct, while respecting the cultures and business practices of the countries and local communities with which we interact. If we fail to live up to these expectations, we want our associates, vendors and stakeholders to let us know. The Avient ethics hotline is available globally to make a web-based or telephonic report, with multi-language capabilities, 24 hours a day, seven days a week. Avient has a zero tolerance clause within its Code of Conduct against any type of retaliation towards employees who, in good faith, raise concerns or reports misconduct. The hotline is operated by an external professional service company and ensures anonymity.

Supplier due diligence

Organisations are being challenged to operate in a more transparent fashion and are expected to disclose more information than ever before; with that in mind, ColorMatrix intends to drive greater disclosure from our suppliers in order to better understand our supply chain and to mitigate any risks related to modern slavery.

Additionally to the above, the business implemented necessary changes related to our trading position and partnerships and continue to highlight any areas of risk within our supply chain, processes and procedures related to this.

In the Avient Supplier Code of Conduct ([here](#)), which is applicable to the suppliers of ColorMatrix, Avient prescribes that its suppliers should not use slavery or human trafficking in connection with any product supplied to Avient. Our contract language and purchasing conditions incorporate the Supplier Code of Conduct. In 2025, legacy key suppliers were asked to acknowledge the Code through a phased confirmation process. Where suppliers fail to meet applicable expectations, Avient reserves the right to take appropriate action, including termination of the business relationship.

Avient's supplier risk management and due diligence is performed through a structured process that includes ongoing monitoring, prioritization, assessment, and action. Initial prioritization is followed by targeted risk evaluation using internal expertise and inputs from third-party platforms such as Resilinc and EcoVadis to develop risk scores across various metrics including suppliers' confirmation of Avient's Supplier Code of Conduct and sustainability assessments covering supplier approach and policies related to human rights, child and forced labour, human trafficking, and modern slavery. Sourcing team members used risk scores to develop mitigation actions.

Measuring Effectiveness

In 2025 the following key performance indicators (KPIs) will be used to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains

- 100% completion of the Code of Conduct for all associates
- Avient monitors the effectiveness of its supplier modern slavery risk management approach through key performance indicators aligned with its broader sustainability program. These metrics and associated progress are reported within Avient's annual sustainability report here:
 - [Sustainability at Avient | Avient](#)

Our on-going commitment

As part of our modern slavery strategy, we will continue to monitor the progress we have made and build on our achievements and initiatives in the next financial year. Our procurement and compliance teams will continue to focus on identifying and addressing any potential risks in our supply chain and the business will continue to provide awareness and training to all of its employees.

We are committed to doing business the right way, including without limitation, conducting business ethically and to minimizing the risk of slavery and human trafficking in our own business and in that of our suppliers as much as possible

This statement is approved by ColorMatrix by its board of directors.

On behalf of the Board of Directors for ColorMatrix Europe Limited



Amanda Saal (Director)

30th June 2026